The Direction of the École polytechnique fédérale de Lausanne, 
based on Articles 3 and 8 §. 3 of the Ordonnance sur le corps professoral des EPF 
based on Article 87 of the Règlement de prévoyance de la Caisse de prévoyance du domaine 
des EPF pour les professeurs des EPF (RP-EPF 2) 
hereby adopts the following:

Article 1 Purpose
In order to strengthen its competitiveness in the recruitment of teaching staff of the highest 
level, EPFL may contribute to redeeming the amount missing from the PUBLICA Federal 
Pension Fund (hereinafter FPF) for persons hired as a full, assistant or associate professor 
following appointment by the ETH Board, who thus join the pension fund.

Article 2 Assets in other pension funds / calculation of the missing 
redemption amount
1 New professors shall notify EPFL of the amounts (capital and annuity) accrued in other 
occupational pension schemes.
2 The missing redemption amount is the difference between the maximum possible redemption 
on joining the FPF and the amounts accrued by the professor in other occupational pension 
schemes.

Article 3 EPFL contribution to redemption
1 The EPFL may contribute up to half the missing redemption amount. The decision to contribute 
to redemption shall be made by the EPFL Direction.
2 EPFL may not contribute to redemption beyond two years following the start of the professor’s 
employment with EPFL.

Article 4 Repayment
1 Reimbursement of the EPFL contribution in case the professor leaves shall be agreed between 
the professor and EPFL according to Article 87 § 2 of the FPF Regulations Règlement de 
prévoyance de la Caisse de prévoyance du domaine des EPF pour les professeurs des EPF, at 
the time the decision is made to contribute to redemption.
2 The share of non-vested benefits shall be allocated to reserves for employer contributions.

Article 5 Competitiveness
In order to attract a professor with outstanding skills and a particularly high reputation to EPFL, 
the EPFL President may exceptionally decide to contribute a higher amount to redemption.
Article 6  Entry into force
This Directive enters into force on 24th May 2004, version 1.2., status as at 1st February 2017.

On behalf of the EPFL Direction:

Patrick Aebischer
President

Susan Killias
General Counsel