Rights of individuals affected by an administrative enquiry

Individuals affected by an administrative enquiry in the sense of Art. 25 of the Loi sur le personnel de la Confédération (LPers), Art. 58 of the Ordonnance du Conseil fédéral sur le personnel du domaine des écoles polytechniques fédérales (OPers-EPFL) and Arts. 27a to 27j of the Ordonnance sur l'organisation du gouvernement et de l'administration (OLOGA), will have the following rights:

1. that the person leading the administrative enquiry give no grounds for recusal (Art. 27d OLOGA and Art. 10 APA);

2. to inspect all elements concerning them (Art. 27g para. 4 OLOGA, pursuant to Arts. 26 to 28 APA);

3. to state their position (Art. 27g para. 4 OLOGA, pursuant to Arts. 26 to 28 APA);

4. to be heard (Art. 27g para. 5 OLOGA, pursuant to Arts. 29 to 33 APA);

5. to representation or assistance (Art. 27h para. 1 OLOGA);

6. to refuse to give evidence if the disclosure of facts of which they are aware is likely to subject them to criminal or disciplinary proceedings (Art. 27h para. 2 OLOGA);

7. to the protection of their personal data (Art. 27i OLOGA);

8. To be informed of the result of the enquiry (Art. 27j para. 3 OLOGA);